

2025-2026 Legislative Agenda



H.2932/S.1884 | *An Act relative to benefits for teachers / An Act relative to teacher retirement election*

Lead Sponsors: Rep. Alice Peisch (D-Wellesley) & Rep. Rob Consalvo (D-Boston) | Sen. Liz Miranda (D-Boston)

In 2001, Massachusetts introduced RetirementPlus, which allows teachers to retire a little earlier if they increase the amount they contribute to their pension to 11% of their salary.

Teachers hired before July 1, 2001, had the option to elect to join RetirementPlus when it was enacted through an often-confusing process.

Some teachers never received an enrollment form while others were told they had been enrolled in RetirementPlus, only later learning that they were not.

A ruling by the Division of Administrative Law Appeals (DALA) has made it clear that legislation is needed to fix this problem.

This bill will:

- Provide a one-time opportunity to opt-in to RetirementPlus for teachers hired before July 1, 2001, who are not currently enrolled in RetirementPlus.
- Require a buyback payment from the teacher that is equal to the difference between their past contribution rate and the 11% contribution rate, which will be paid to their retirement system prior to retirement.
- Increase the pension contribution rate of those participating to 11% of their salary.

Currently, all newly hired teachers are automatically enrolled in RetirementPlus. Please support giving this opportunity to some of our longest-serving public school teachers.

Please contact MTA Government Relations if you have any questions or require any additional information.
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